

**Drafts of Resolutions**  
**for Ordinary General Assembly of Shareholders of Talex S.A.**  
**called on 11 May 2016**

**RESOLUTION No. \_**  
**Adopted by the Ordinary General Assembly of Shareholders**  
**of „TALEX” S.A. located in Poznan**  
**dated 11 May 2016**

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 1 of the Code of Commercial Companies hereby approves the report of the Supervisory Board, the Report of the Management Board and the Financial Statement for the financial year 2015 with the total balance sheet of PLN 106,334,072.36 (in words: one hundred and six million three hundred and thirty-four thousand and seventy two 36/100), and net profit of PLN 6,249,077.65 (in words: six million two hundred and forty-nine thousand nine hundred and ten 8/100).”

**RESOLUTION No \_**  
**Adopted by the Ordinary General Meeting of Shareholders**  
**of „TALEX” S.A. located in Poznan**  
**dated 11 May 2016**

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 2 of the Code of Commercial Companies hereby decides on the coverage of loss in the net amount of PLN 728,742.72 ( in words: seven hundred and twenty-eight thousand seven hundred forty-two 72/100) resulting from overdue licence fees for the years 2011-2015 that were paid in 2015. The above mentioned loss results from the adjustment for fundamental error - within the meaning of the Accounting Act – and refers only to approved financial results for the previous years.”

**RESOLUTION No \_**  
**Adopted by the Ordinary General Meeting of Shareholders**  
**of „TALEX” S.A. located in Poznan**  
**dated 11 May 2016**

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 2 of the Code of Commercial Companies, allocates the profit for the year 2015 in the amount of PLN 6,249,910.08 (in words: six million two hundred and forty-nine thousand nine hundred and ten 08/100) in the following way:

- a) the total amount allocated to payment of dividend shall be calculated as the product of the number of shares participating in the dividend and the amount of PLN 1.30 (i.e., the amount allocated for dividend per share),
- b) meaning that the dividend per share amounts to PLN 1.30 (in words: one zloty and thirty groszy), including:
  - PLN 1.30 per each share of series A,
  - PLN 1.30 per each share of series B,
  - PLN 1.30 per each share of series C,
  - PLN 1.30 per each share of series D,
  - PLN 1.30 per each share of series E,

- c) the amount allocated to supplementary capital shall be calculated as the difference between the amount of net profit of the Company for 2015 and the amount of dividend paid from the profit for 2015.

The dividend will be paid in two equal instalments, meaning that each instalment per share participating in the dividend amounts to PLN 0.65.

It has been settled that 23 May 2016 is the dividend record date, while the days of dividend payment are:

- 7 June 2016 – for the first instalment
- 4 October 2016 – for the second instalment.”

**RESOLUTION No \_**  
**Adopted by the Ordinary General Meeting of Shareholders**  
**of „TALEX” S.A. located in Poznan**  
dated 11 May 2016

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Janusz Gocalek, the President of the Management Board of the Company in the year 2015.”

**RESOLUTION No \_**  
**Adopted by the Ordinary General Meeting of Shareholders**  
**of „TALEX” S.A. located in Poznan**  
dated 11 May 2016

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Jacek Klauziński, Vice-President of the Management Board of the Company in the year 2015.”

**RESOLUTION No \_**  
**Adopted by the Ordinary General Meeting of Shareholders**  
**of „TALEX” S.A. located in Poznan**  
dated 11 May 2016

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Andrzej Różga, Vice-President of the Management Board of the Company in the year 2015.”

**RESOLUTION No \_**  
**Adopted by the Ordinary General Meeting of Shareholders**  
**of „TALEX” S.A. located in Poznan**  
dated 11 May 2016

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Rafał Szałek, Member of the Management Board in the year 2015.”

**RESOLUTION No \_**  
**Adopted by the Ordinary General Meeting of Shareholders**  
**of „TALEX” S.A. located in Poznan**  
dated 11 May 2016

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by Mr Radosław Wesółowski, Member of the Management Board in the year 2015.”

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**Adopted by the Ordinary General Meeting of Shareholders**  
**of „TALEX” S.A. located in Poznan**  
dated 11 May 2016

„Ordinary General Meeting of Shareholders of „TALEX” S.A. located in Poznan, acting on the basis of article 395 par. 2 section 3 of the Code of Commercial Companies acknowledges the fulfilment of duties by all Members of the Supervisory Board in the year 2015.”